



The 7th World Water Forum

12-17 April 2015, Daegu-Gyeongbuk, KOREA

Thematic Process Session

Session 4.5.4

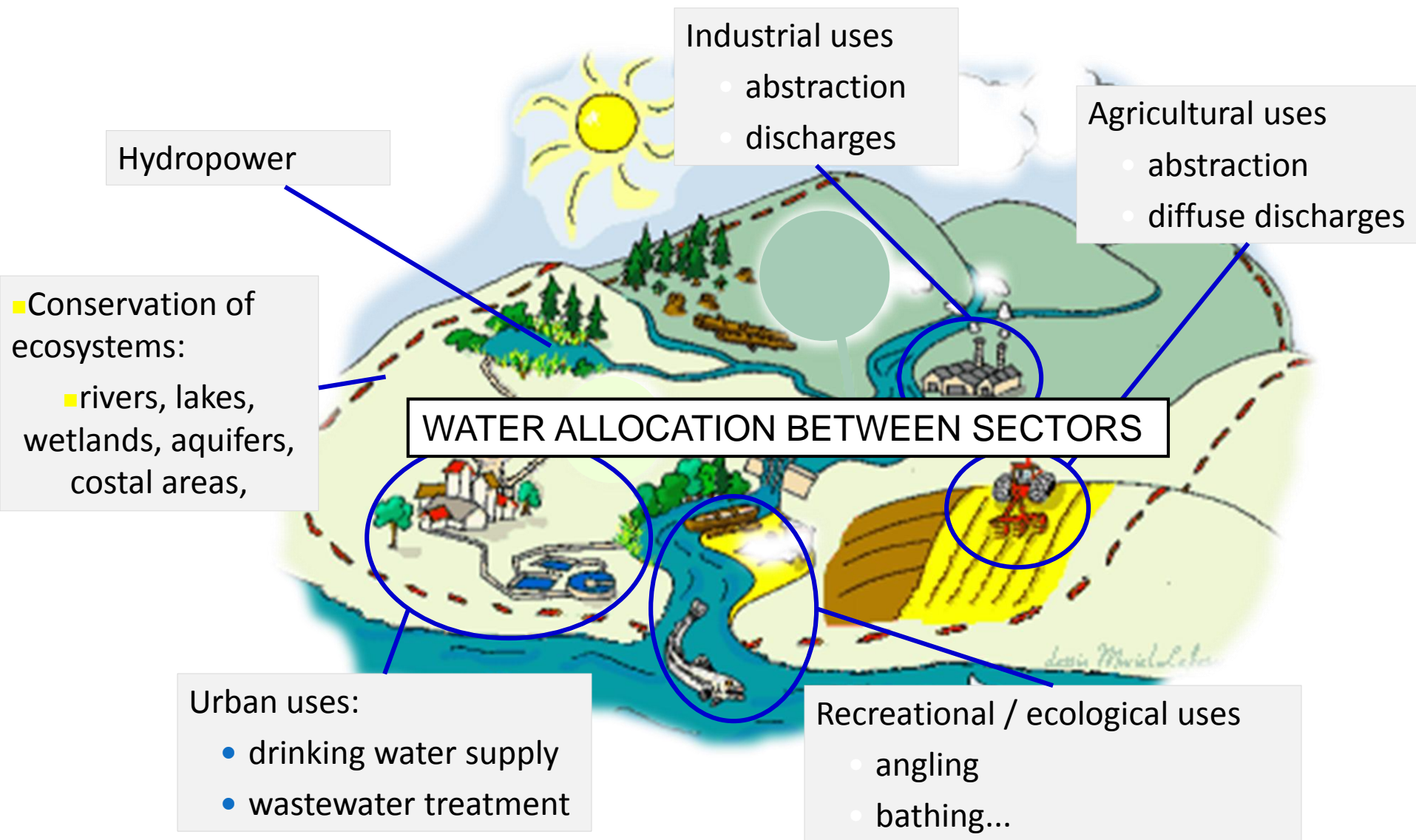
Specific Training for Basin Organisations

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IWRM – RBM

Diversity of topics



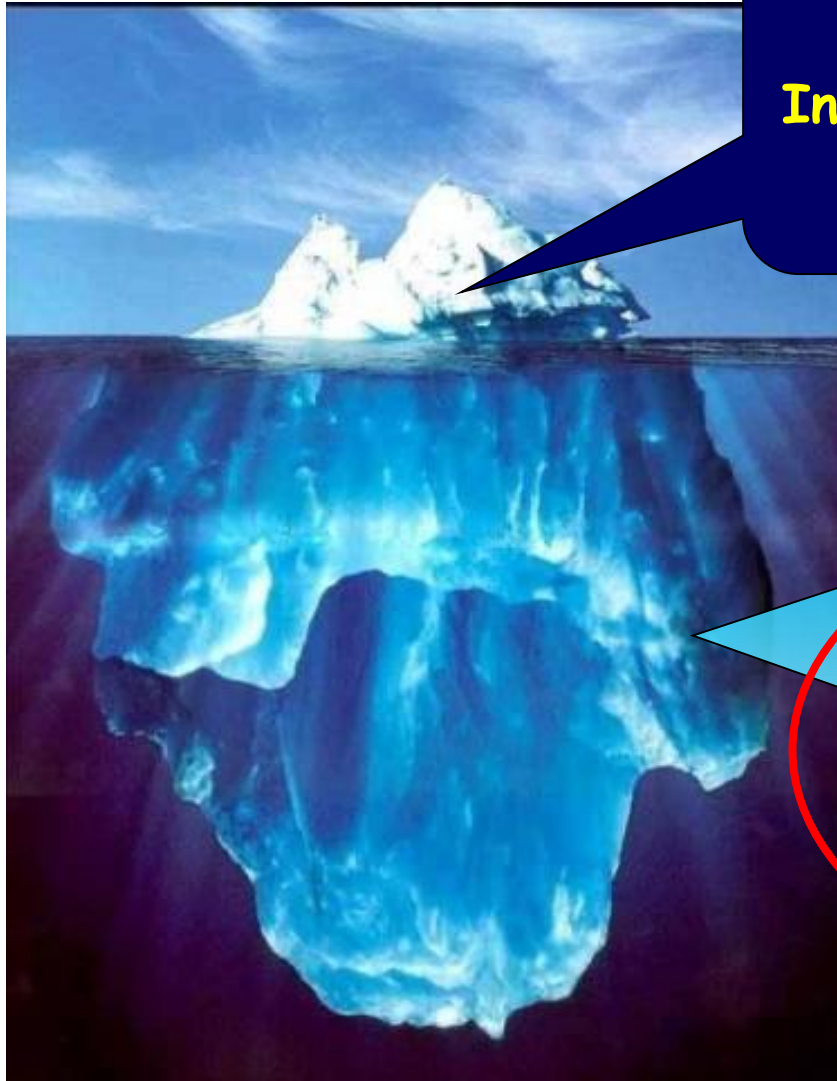
Many competencies for River Basin management ...

- Manage action within the **legal/institutional national and international context** (EU WFD, UN conventions, bilateral agreements)
- Develop **River basin management plans**, taking into account **adaptation to climate change and water related risk management** (flood, drought, accidental water pollution) and gather necessary **funding**
- Manage mechanisms for **participation of stakeholders and public** (Basin Committees, ..) , support them in **implementing activities**
- Identify priorities and prepare **action plans and pluriannual investments plans through integration of all concerned sectors action plans**
- Collect and produce **reliable information and data** allowing a good knowledge of **water resources status** (quantity and quality) and **water uses**



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Capacity building = often forgotten



HARD

Investment, agenda, costs, ...

SOFT

Governance, Legal framework,
Ownership, *Capacity building*
Participative planning,
Funding, Monitoring &
Information System

Capacity Building - Areas

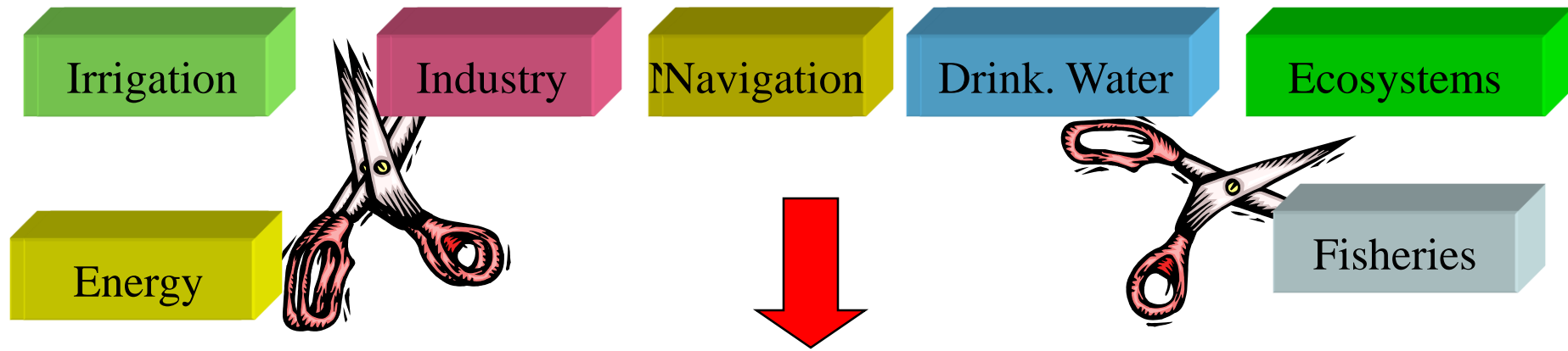
Enhance the capacity and ability of L/RBOs to perform their mandates effectively :

- **Human resource development:** capacity of individuals and organisations, knowledge and training that enables them to perform effectively
- **Organisational development:** knowledge to manage structures, processes and procedures in order to increase the ability of organisations

Various solutions for capacity building...

- **Exchange of experience between practionners** through networking within dedicated networks : European and Mediterranean networks of INBO, ..
- **On the job training** and coaching through cooperation projects : **Institutional Twinnings** supported by EU, technical assistance, involving both basin organisations staff and stakeholders
- **Short-term training sessions** for professionals from basin organisations
- Distance learning, **web-based seminars**
- Etc..

TO SWITCH FROM SECTORIAL APPROACHES



Key issues

Take into account:

- BOs mandate
- BOs level of development (initial or mature ..)

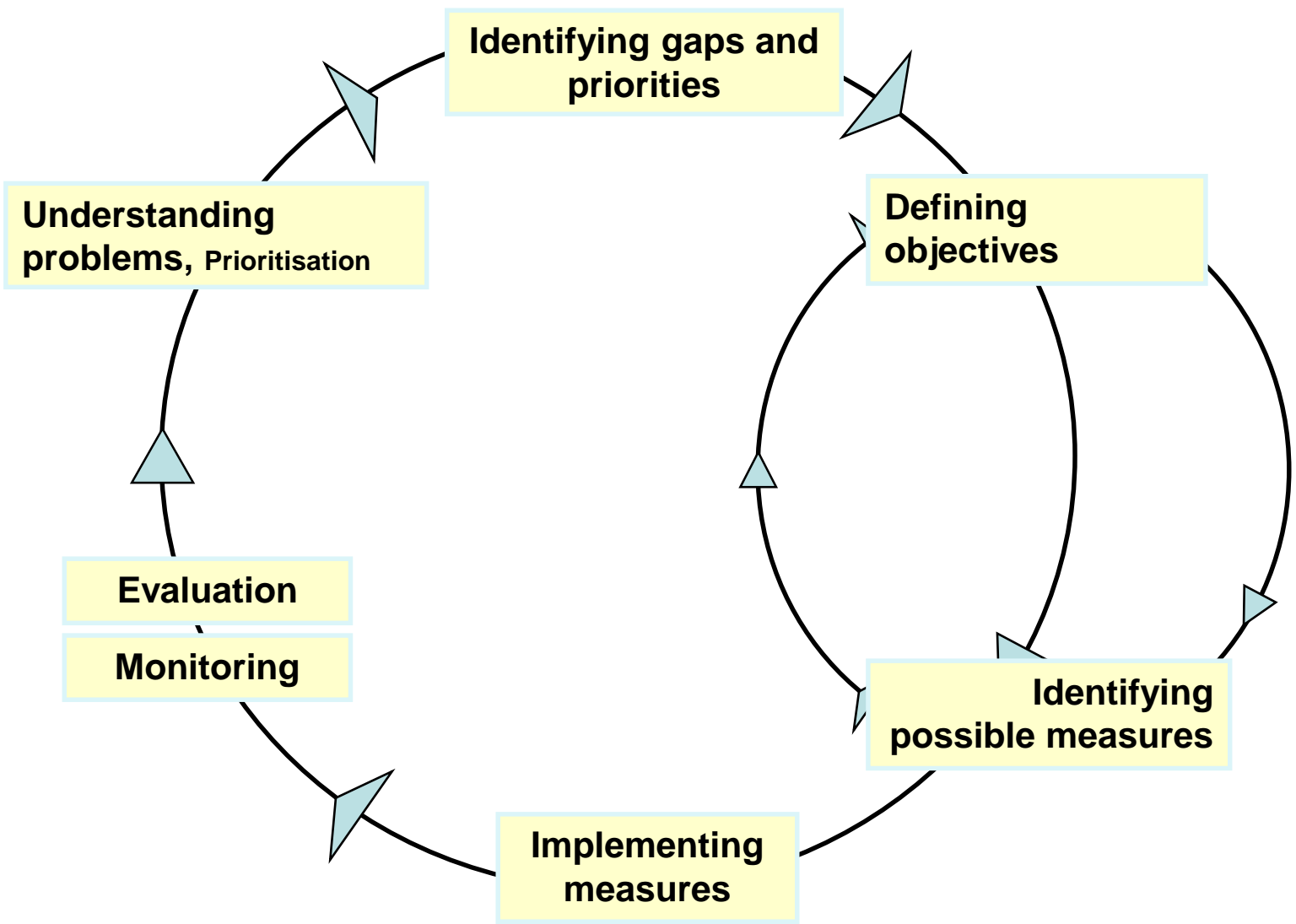
Identify the beneficiaries:

- not always the right people being capacitated
- often too much donor-driven

➔ *Basin Organisations need to assess their needs/gaps and identify demand-driven Capacity Building activities*



Capacity building process = as planning !



European Institutional Twinning projects: 15 years experience in capacity building

- Since 2000, **Institutional Twinning**s financed by EU have (candidate and neighbouring countries)
- Mainly **Water Framework Directive, Flood Directive** and sectoral issues (Drinking Water, Urban wastewater, Nitrates, Dangerous Substances)
- Pilot basin activities by Administrations and experts from Twinning countries is recognised as one of the **best mechanism for capacity building**.

European Twinning projects

- IOWater in charge of 30 water related Twinning projects as mandated body by the French Ministry of Ecology and Sustainable Development



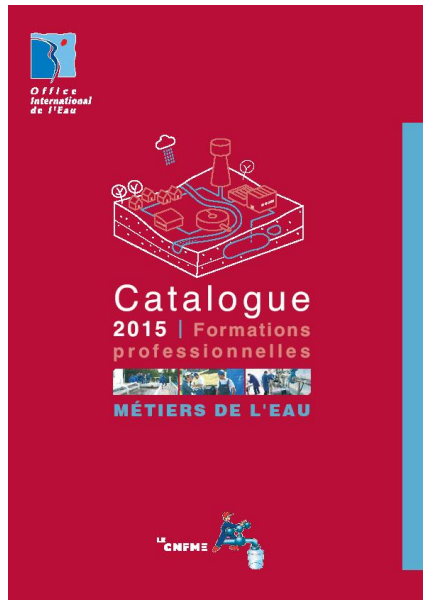
Specific Training for Basin Committees on European Directives

**In Turkey, implementation of 5 Training of Trainers
modules on all aspects of Water Framework Directive**



- Targeting 40 future trainers in charge of knowledge improvement for the 25 Turkish Basin Committees, recently created
- EU funded Technical assistance

Training for Water and Wastewater utilities



IOWater Training Centre

since 1977

6 000 trainees / year,

**Water, waste water,
municipal
solid wastes**

**Many pedagogical
platform**

facilities : showrooms, practical
works,
disfunctions modeling



The objective of **INBO-Academy** is to support the skills development of Basin Organisations staff

- Conferences organised by or with INBO
- **A distance training program:** eLearning courses, either live thanks to web-based seminars, standalone courses available from the website, or disseminated on CD Rom.
- **Flexibility of training practices:**
 - courses run at predefined time (live sessions, with a direct contact with the lecturer/expert and colleagues)
 - courses available 24/7



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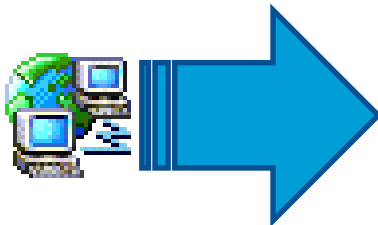
INBO-Academy



The typical “Classroom”: your office



Your office, or your
home, or wherever you
want

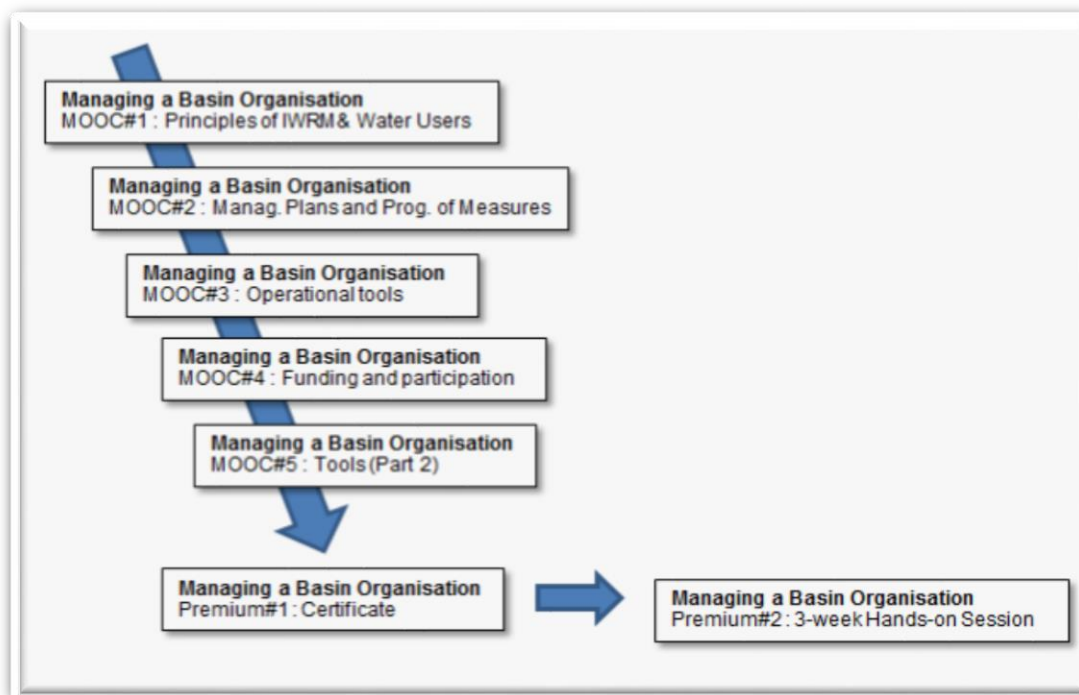


The best available Experts, and your
colleagues, worldwide, together in your
office

Massive Open Online Course (MOOC)



Objective: distance training program on basin organisations management based on experience in this field





Who may *benefit* and who may *finance* CB activities ?



Continuity and internalisation processes (loss of ‘institutional memory’ is an issue)





Thanks for your attention!

Alain BERNARD